

HEREFORDSHIRE COUNCIL FORWARD PLAN



This document, known as the Forward Plan, sets out the decisions which are expected to be taken during the period covered by the Plan by either Cabinet as a whole, or by individual Cabinet Members. The Plan is updated regularly and is available on the Herefordshire Council website (www.herefordshire.gov.uk) and from Council Offices. This edition supersedes all previous editions.

The council must give at least 28 days' notice of key decisions to be taken. A key decision is one which results in the council incurring expenditure or making savings of £500,000 or more, and/or is likely to be significant in terms of the strategic nature of the decision or its impact, for better or worse, on the amenity of the community or quality of service provided by the council to a significant number of people living or working in the locality affected.

Current cabinet members are listed below. For more information and links papers for Cabinet meetings please visit <https://councillors.herefordshire.gov.uk/mgCommitteeDetails.aspx?ID=251>

| | |
|--------------------------------|---|
| Councillor Jonathan Lester | Corporate Strategy and Budget (Leader of the Council) |
| Councillor Elissa Swinglehurst | Environment (Deputy Leader of the Council) |
| Councillor Carole Gandy | Adults, Health and Wellbeing |
| Councillor Ivan Powell | Children and Young People |
| Councillor Harry Bramer | Community Services and Assets |
| Councillor Graham Biggs | Economy and Growth |
| Councillor Pete Stoddart | Finance and Corporate Services |
| Councillor Barry Durkin | Roads and Regulatory Services |
| Councillor Philip Price | Transport and Infrastructure |
| Councillor Dan Hurcomb | Local Engagement & Community Resilience |

Documents submitted in relation to each decision will be a formal report, which may include one or more appendices. Reports will usually be made available on the council website at least 5 clear working days before the date of the decision. Occasionally it will be necessary to exempt part or all of a decision report from publication due to the nature of the decision, for example if it relates to the commercial or business affairs of the council. Other documents may be submitted in advance of the decision being taken and will also be published on the website unless exempt.

To request a copy of a decision report or related documents please contact governancesupportteam@herefordshire.gov.uk or telephone 01432 261699.

| Report title and purpose | Decision Maker and Due date | Lead officer and lead cabinet member | Directorate | Notice of decision first published / ID | Issue Type and exemptions |
|---------------------------------|------------------------------------|---|--------------------|--|----------------------------------|
|---------------------------------|------------------------------------|---|--------------------|--|----------------------------------|

FORWARD PLAN FOR 20 February 2026 ONWARDS

The following information is provided for each entry in the Forward Plan:

| Heading | Contains |
|---|--|
| Report title and purpose | A summary of the proposal |
| Decision Maker and Due date | Who will take the decision and the date the decision is expected to be made |
| Lead cabinet member and officer contact(s) | The cabinet member with responsibility for this decision and the officers producing the decision report. |
| Directorate | The directorate of the council responsible for the decision. |
| Date uploaded onto plan | The date the decision was first uploaded and the notice period started for key decisions. |
| Decision type, exemptions and urgency | Whether the decision is a Key or Non-Key decision, if the report is expected to be fully open, partly exempt or fully exempt and if urgency procedures are being followed. |

Decisions to be taken by Cabinet at a formal meeting are listed first, ordered by date, and include both Key and Non-Key decisions. Decisions to be taken by individual Cabinet Members are then listed, grouped by portfolio area and sorted by date. These include Key and Non-Key decisions.

| Report title and purpose | Decision Maker and Due date | Lead cabinet member and officer contact(s) | Directorate | Date uploaded onto plan | Decision Type, exemptions and urgency |
|--------------------------|-----------------------------|--|-------------|-------------------------|---------------------------------------|
|--------------------------|-----------------------------|--|-------------|-------------------------|---------------------------------------|

Cabinet decisions by date (Key and Non-key listed)

| | | | | | |
|--|----------------------------------|--|--------------------------------|-------------------------|--------------------------------|
| <p>Crisis and Resilience Fund 2026-29 To seek cabinet approval for Herefordshire Council to take receipt of the Crisis and Resilience Fund (CRF) grant as a programme funded by the Department of Work and Pensions (DWP) between 2026-2029. The CRF replaces the Household Support Fund (HSF) and the Discretionary Housing Payments (DHP) and will enable Herefordshire to work collaboratively with partners and communities at county and local levels to build long-term resilience, cohesion, and reduce the need for crisis support.</p> | <p>Cabinet 26 March 2026</p> | <p>Cabinet member finance and corporate services Nikki Stroud, Talk Community Children and Families Lead <small>nikki.stroud@herefordshire.gov.uk</small></p> | <p>Community Wellbeing</p> | <p>20 February 2026</p> | <p>Non Key Open</p> |
| <p>Local Cycling, Walking and Wheeling Infrastructure Plan (formerly known as Local Walking Cycling Plan adoption) To seek Cabinet approval for the adoption of the Local Walking and Cycling Plan</p> | <p>Cabinet 26 March 2026</p> | <p>Cabinet member transport and infrastructure Ffion Horton, Transport Planning Services Manager <small>ffion.horton@herefordshire.gov.uk</small></p> | <p>Economy and Environment</p> | <p>20 February 2026</p> | <p>KEY Open</p> |

| Report title and purpose | Decision Maker and Due date | Lead cabinet member and officer contact(s) | Directorate | Date uploaded onto plan | Decision Type, exemptions and urgency |
|--|----------------------------------|--|---------------------------------|-------------------------|---------------------------------------|
| <p>Q3 Performance Report To report to Cabinet the quarterly outturn of key KPIs and progress against the Delivery Plan 2025/26.</p> | <p>Cabinet 26 March 2026</p> | <p>Cabinet member corporate strategy and budget</p> <p>Jessica Karia, Head of Corporate Performance and Intelligence jessica.karia@herefordshire.gov.uk Tel: 01432 260976</p> | <p>Corporate Support Centre</p> | <p>20 February 2026</p> | <p>Non Key Open</p> |
| <p>Carbon Management Plan 2026/27-2030/31 To adopt the new carbon management plan for the period 2026/27 to 2030/31</p> | <p>Cabinet 23 April 2026</p> | <p>Cabinet member environment</p> <p>Gareth Ellis, Sustainability and Climate Change Officer, Daniel Lenain, Principal Sustainability and Climate Change Officer Gareth.Ellis@herefordshire.gov.uk, daniel.lenain@herefordshire.gov.uk Tel: 01432 383646</p> | <p>Economy and Environment</p> | <p>20 February 2026</p> | <p>KEY Open</p> |

| Report title and purpose | Decision Maker and Due date | Lead cabinet member and officer contact(s) | Directorate | Date uploaded onto plan | Decision Type, exemptions and urgency |
|---|----------------------------------|---|--------------------------------|-------------------------|---------------------------------------|
| <p>Update on the Phase 2 Phosphate Mitigation Schemes To provide Cabinet with an update regarding the Phosphate Mitigation Wetland schemes</p> | <p>Cabinet 23 April 2026</p> | <p>Cabinet member environment</p> <p>Roger Allonby, Service Director Economy and Growth, Gemma Dando, Chief Operating Officer, Scott Tompkins, Delivery Director - Infrastructure, Susan White, Programme Manager</p> <p><small>Roger.Allonby@herefordshire.gov.uk, gemma.dando@herefordshire.gov.uk, scott.tompkins@herefordshire.gov.uk, Susan.White2@herefordshire.gov.uk Tel: 01432 260330, , Tel: 01432 260070</small></p> | <p>Economy and Environment</p> | <p>20 February 2026</p> | <p>KEY Open</p> |
| <p>Cabinet Member Decisions (Key and Non Key decisions)</p> | | | | | |
| <p>Portfolio: adults, health and wellbeing</p> | | | | | |

| Report title and purpose | Decision Maker and Due date | Lead cabinet member and officer contact(s) | Directorate | Date uploaded onto plan | Decision Type, exemptions and urgency |
|---|---|---|----------------------------|-------------------------|---------------------------------------|
| <p>Herefordshire Homeless Prevention and Rough Sleeping Strategy 2026 - 2031</p> <p>This is a five year statutory strategy to replace the 2020-2025 strategy. It sets out our approach to the prevention of homelessness and rough sleeping in the county.</p> | <p>Cabinet member adults, health and wellbeing 26 March 2026</p> | <p>Cabinet member adults, health and wellbeing</p> <p>Robert Barnett, Housing Strategy Officer robert.barnett@herefordshire.gov.uk</p> | <p>Community Wellbeing</p> | <p>20 February 2026</p> | <p>KEY Open</p> |
| <p>To extend the council's current commissioned home care framework</p> <p>To approve an extension to the council's current commissioned home care framework for up to six months from 31 October 2026 to 30 April 2027.</p> | <p>Cabinet member adults, health and wellbeing Before 27 April 2026</p> | <p>Cabinet member adults, health and wellbeing</p> <p>Helen Davies, Commissioning Manager helen.davies3@herefordshire.gov.uk</p> | <p>Community Wellbeing</p> | <p>20 February 2026</p> | <p>KEY Open</p> |
| <p>Herefordshire Adult Social Care Prevention Strategy</p> <p>The purpose of the report is to approve the 2026-2036 Herefordshire Adult Social Care Prevention Strategy</p> | <p>Cabinet member adults, health and wellbeing April 2026</p> | <p>Cabinet member adults, health and wellbeing</p> <p>David Collyer, Acting Consultant in Public Health: General Practitioner david.collyer2@herefordshire.gov.uk</p> | <p>Community Wellbeing</p> | <p>20 February 2026</p> | <p>KEY Open</p> |

| Report title and purpose | Decision Maker and Due date | Lead cabinet member and officer contact(s) | Directorate | Date uploaded onto plan | Decision Type, exemptions and urgency |
|--|--|---|----------------------------------|-------------------------|---------------------------------------|
| Portfolio: children and young people | | | | | |
| <p>Local Authority school building maintenance works 2026 - 2028 (amended from 2030) To approve the proposed expenditure of capital grants for the school buildings maintenance works.</p> | <p>Cabinet member children and young people 25 February 2026</p> | <p>Cabinet member children and young people William Merriman, Sufficiency, Planning and Capital Investment Manager <small>William.Merriman2@herefordshire.gov.uk</small></p> | <p>Children and Young People</p> | <p>20 February 2026</p> | <p>KEY Open</p> |
| <p>Holiday activities and food programme (HAF) 2026 - 29 To seek approval for Herefordshire Council to accept the ring-fenced grant from the Department for Education (DfE) and to use this funding to co-ordinate the delivery of free holiday clubs for children and young people in receipt of benefits-related free school meals, as well as those who meet the eligibility criteria for a discretionary place.</p> | <p>Cabinet member children and young people 16 March 2026</p> | <p>Cabinet member children and young people Nikki Stroud, Talk Community Children and Families Lead <small>nikki.stroud@herefordshire.gov.uk</small></p> | <p>Community Wellbeing</p> | <p>20 February 2026</p> | <p>Non Key Open</p> |
| Portfolio: community services and assets | | | | | |
| Portfolio: economy and growth | | | | | |

| Report title and purpose | Decision Maker and Due date | Lead cabinet member and officer contact(s) | Directorate | Date uploaded onto plan | Decision Type, exemptions and urgency |
|--|---|---|--------------------------------|-------------------------|---------------------------------------|
| Portfolio: environment | | | | | |
| <p>Solar Car Ports at Plough Lane To approve the scoping and construction of solar car ports at Plough Lane</p> | <p>Cabinet member environment 20 March 2026</p> | <p>Cabinet member environment Katie Ainsworth, Senior Project Manager, Richard Vaughan, Sustainability and Climate Change Manager, Rosanna Willmott, Sustainability and Climate Change Officer <small>katie.ainsworth2@herefordshire.gov.uk, Richard.Vaughan@herefordshire.gov.uk, rosanna.willmott@herefordshire.gov.uk Tel: 01432 260192, Tel: 01432 261749</small></p> | <p>Economy and Environment</p> | <p>20 February 2026</p> | <p>KEY Open</p> |
| <p>Allocating the Climate and Nature Reserve Phase 2 To Allocate the balance of the Climate and Nature Reserve for the delivery of projects which will positively impact the climate and natural environment of Herefordshire to the benefit of all who reside in the county.</p> | <p>Cabinet member environment 30 April 2026</p> | <p>Cabinet member environment Richard Vaughan, Sustainability and Climate Change Manager <small>Richard.Vaughan@herefordshire.gov.uk Tel: 01432 260192</small></p> | <p>Economy and Environment</p> | <p>20 February 2026</p> | <p>KEY Open</p> |

| Report title and purpose | Decision Maker and Due date | Lead cabinet member and officer contact(s) | Directorate | Date uploaded onto plan | Decision Type, exemptions and urgency |
|---|--|--|--------------------------------|-------------------------|---------------------------------------|
| <p>Adoption of Herefordshire Local Nature Recovery Strategy To formally adopt the Herefordshire Local Nature Recovery Strategy and accept associated government grant for delivery.</p> | <p>Cabinet member environment 10 June 2026</p> | <p>Cabinet member environment Mandy Neill, Senior Landscape Officer, Richard Vaughan, Sustainability and Climate Change Manager mandy.neill@herefordshire.gov.uk, Richard.Vaughan@herefordshire.gov.uk Tel: 01432 260192</p> | <p>Economy and Environment</p> | <p>20 February 2026</p> | <p>KEY Open</p> |
| <p>Portfolio: finance and corporate services</p> | | | | | |
| <p>Portfolio: local engagement and community resilience</p> | | | | | |
| <p>The New Public Realm Service – Depot Facilities This report seeks approval to procure and undertake any necessary works to depot and other facilities as required to deliver the New Public Realm Service from 1 June 2026.</p> | <p>Cabinet member local engagement and community resilience 5 March 2026</p> | <p>Cabinet member local engagement and community resilience Ed Bradford, Head of Highways and Traffic Edward.Bradford@herefordshire.gov.uk Tel: 01432 260786</p> | <p>Economy and Environment</p> | <p>20 February 2026</p> | <p>KEY Open</p> |

| Report title and purpose | Decision Maker and Due date | Lead cabinet member and officer contact(s) | Directorate | Date uploaded onto plan | Decision Type, exemptions and urgency |
|--|---|--|--------------------------------|-------------------------|---------------------------------------|
| Portfolio: roads and regulatory services | | | | | |
| <p>Public Realm Services Annual Plan –2026/27 To confirm the annual plan of public realm works that will be delivered in line with capital and revenue budgets and in accordance with the Council’s Highway Asset Management Plan and Highway Maintenance Plan.</p> | <p>Cabinet member roads and regulatory services 13 March 2026</p> | <p>Cabinet member local engagement and community resilience, Cabinet member roads and regulatory services Ed Bradford, Head of Highways and Traffic <small>Edward.Bradford@herefordshire.gov.uk Tel: 01432 260786</small></p> | <p>Economy and Environment</p> | <p>20 February 2026</p> | <p>KEY Open</p> |
| <p>Highway Maintenance Plan To update the Highway Maintenance Plan, which sets out the reasonable system of inspection and repair that will be deployed by the Council to ensure that it meets its duty to maintain all publicly maintainable highways.</p> | <p>Cabinet member roads and regulatory services 13 March 2026</p> | <p>Cabinet member roads and regulatory services Ed Bradford, Head of Highways and Traffic <small>Edward.Bradford@herefordshire.gov.uk Tel: 01432 260786</small></p> | <p>Economy and Environment</p> | <p>20 February 2026</p> | <p>KEY Open</p> |
| Portfolio: transport and infrastructure | | | | | |

| Report title and purpose | Decision Maker and Due date | Lead cabinet member and officer contact(s) | Directorate | Date uploaded onto plan | Decision Type, exemptions and urgency |
|--|--|--|--------------------------------|-------------------------|---------------------------------------|
| <p>Capability and Ambition Fund 2025/26 allocation</p> <p>The purpose of the report is to confirm what Herefordshire Council will deliver with the Capability and Ambition Fund grant</p> | <p>Cabinet member transport and infrastructure 16 March 2026</p> | <p>Cabinet member transport and infrastructure</p> <p>Ffion Horton, Transport Planning Services Manager, Scott Tompkins, Delivery Director - Infrastructure, Richard Vaughan, Sustainability and Climate Change Manager</p> <p><small>ffion.horton@herefordshire.gov.uk, scott.tompkins@herefordshire.gov.uk, Richard.Vaughan@herefordshire.gov.uk Tel: 01432 260192</small></p> | <p>Economy and Environment</p> | <p>20 February 2026</p> | <p>Non Key Open</p> |
| <p>Pilot Programme for School Transport Operating Model</p> <p>To agree to commence a pilot programme for a School Transport Operating Model that will provide evidence to inform the delivery of a clear, consistent, and efficient framework for delivering the council's statutory home-to-school transport service.</p> | <p>Cabinet member transport and infrastructure 31 March 2026</p> | <p>Cabinet member transport and infrastructure</p> <p>Gemma Dando, Chief Operating Officer, Danielle Pyemont, Senior Project Manager</p> <p><small>gemma.dando@herefordshire.gov.uk, danielle.pyemont@herefordshire.gov.uk</small></p> | <p>Economy and Environment</p> | <p>20 February 2026</p> | <p>KEY Open</p> |